

Preventure's Cultural Collaboration Survey

At the core of a great company culture is support of employees' well-being. Preventure's *Cultural Collaboration Survey* tool can provide a better understanding of, and assistance in, creating a culture of well-being within your workplace(s). It is designed to provide a quick appraisal of your company's overall culture of health rather than a comprehensive evaluation. By highlighting areas in which you are already performing well, and identifying others where there is opportunity for improvement, we can work together to strengthen your company's health culture.

Please read each statement below and circle the number in the right column that best corresponds to your organization's culture:

1 = Strongly Disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly Agree

Leadership	Score				
1. Senior leadership is invested and committed to the <i>well-being</i> of all employees and their families.	1	2	3	4	5
2. Our company's vision and values reflect the importance of employee <i>health, well-being and empowerment</i> .	1	2	3	4	5
3. Our managers and leaders are directed to support employee <i>health and well-being</i> .	1	2	3	4	5
4. All levels of leadership serve as role models for <i>health and well-being</i> .	1	2	3	4	5
<i>Subtotal for "Leadership" section:</i>					

Environment	Score				
1. Our policies and procedures support <i>health and well-being</i> (i.e., tobacco, safety, benefit design, etc.).	1	2	3	4	5
2. Our resources (financial, staffing, etc.) to support employee <i>health and well-being</i> are appropriate.	1	2	3	4	5
3. Our physical workplace environment is designed to encourage and support <i>healthy choices</i> by employees:					
a. healthy nutritional options are available and encouraged (i.e., in cafeterias, vending machines, etc.)	1	2	3	4	5
b. stairwells are easily accessible, attractive and use is encouraged	1	2	3	4	5
c. bicycle racks and walking routes are provided and encouraged	1	2	3	4	5
d. safe, comfortable, naturally lit and ergonomically sound workstations are provided	1	2	3	4	5
e. special facilities are provided to promote health (i.e., private lactation room, on-site gym, etc.)	1	2	3	4	5
4. Employees across the company have been engaged in shaping our <i>health and well-being</i> agenda.	1	2	3	4	5
5. When you come to visit our company you can see and sense the impact of our <i>well-being</i> program.	1	2	3	4	5
<i>Subtotal for "Environment" section:</i>					

Measurement	Score				
1. We have defined, and report on, important <i>health and well-being</i> outcomes to both the company and employees.	1	2	3	4	5
2. We assess the full worth of our investment in the <i>health and well-being</i> of our employees.	1	2	3	4	5
3. We apply qualitative and numeric measurement approaches to understand the impact of our <i>well-being</i> program on our culture.	1	2	3	4	5
4. Our <i>well-being</i> program evaluation strategy is comprehensive and follows an established and research-based design.	1	2	3	4	5
<i>Subtotal for "Measurement" section:</i>					

Communication	Score				
1. We consistently survey our employees to be sure we're communicating the right <i>well-being</i> program information, in the right manner, at the right time.	1	2	3	4	5
2. <i>Well-being</i> program results and progress are regularly communicated with leaders and employees at all levels.	1	2	3	4	5
3. Our initiatives are designed to support <i>health and well-being</i> at the family and community level.	1	2	3	4	5
<i>Subtotal for "Communication" section:</i>					